

## Pupil premium: strategy 2016 – 2017



**SCHOLES**  
Scholes (Elmet)  
Primary School

### Introduction: what is the pupil premium?

Pupil premium is additional funding received by schools for each pupil from disadvantaged families or backgrounds. Findings show that, as a group, children who have been eligible for free school meals at any point in time have consistently lower educational attainment than those who have never been eligible for free school meals. The funding is allocated to schools based on the number of children who meet one (or more) of the following criteria:

- pupils who have been eligible for free school meals at any point in the last six years
- children who have been looked after continuously for more than six months
- children where a parent serves in the armed forces

Whilst pupil premium funds are used to benefit these pupils, the activities and resources can benefit a wider group. For example, when a teaching assistant supports a disadvantaged pupil, other pupils might be part of the group, too. This is done to ensure inclusion, equality and a broad and balanced mix of pupils.

We invest the pupil premium in our pupils regardless of whether they are low attaining or not. This might be in the form of additional tuition out of school or extra support and challenge in school.

In the next few pages, you will find:

- ✕✕ **Pupil Premium Strategy 2016-17 Overview**: a summary of how we will invest to make sure pupils have the best possible outcomes
- ✕✕ **Pupil Premium Strategy 2016-17 Detail**: this provides more detail of how we will invest the funding

We refer throughout to the Education Endowment Foundation Teaching and Learning Toolkit – a summary of educational research which reviews and summarises research and then evaluates it in terms of impact against cost: <https://goo.gl/yCcwyl>

Contact us if you'd like to know more about how we use pupil premium in school.

Previous strategies and evaluations are also available.

## Pupil Premium Strategy 2016-17 – breakdown of costs

### How will we allocate funding to make sure pupils have the best possible outcomes?

This table breaks down the pupil premium funding into broad areas for support. See below for a further, more detailed, breakdown of our plans with rationale for investing this funding.

total number of pupils eligible for pupil premium (deprivation):		23 x £1320	
total number of pupils eligible for pupil premium plus:		5 x £1,900	
total pupil premium allocation:		£39,860	
next review of pupil premium strategy:		April 2017, and six months thereafter	
what	description and detail	proportion paid for (of actual cost)	amount
total staffing	<p>Evidence shows that targeted, structured support can have a positive impact. 'The new findings suggest that, when used to support specific pupils in small groups or through structured interventions, teaching assistants can be effective at improving attainment.' Education Endowment Foundation, February 2014. <a href="https://goo.gl/8mKvLw">https://goo.gl/8mKvLw</a></p> <p>Teaching and learning time across the week totals approximately 25 hours. Across the week, 10% (minimum) of teaching assistant time is to support and challenge disadvantaged pupils. This allocation equates to 2.5 hours a week of dedicated additional one to one support from a teaching assistant. This is in addition to other times when TAs work with a group.</p> <p>Without this contribution to staffing costs from the pupil premium budget, we would not be able to employ as many TAs as we do – one full-time per class on average.</p> <p>Information from Education Endowment Foundation shows that those involved in small group tuition in the Early Years on average make 4 months' extra progress. <a href="https://goo.gl/yCcwyl">https://goo.gl/yCcwyl</a></p>	10%	£24,425
continuing professional development	<p>This is to develop staff knowledge / skills in an area which we believe will have significant impact on disadvantaged children. See the Provision Plan Detail table below for more detail.</p> <p>In 2016-17, we are developing teachers' skills and approaches in reading (to meet higher National Curriculum expectations in this area); in grammar (similarly, to address higher expectations); and in the context of 'mastery' for Maths (an approach advocated by many education experts and practiced in East Asian countries).</p> <p>Education Endowment Foundation evidence shows that following a mastery approach can mean pupils make 5 months' extra progress.</p> <p>Likewise, Education Endowment Foundation evidence suggests 5 months' extra progress for improved reading comprehension strategies.</p> <p>Each year, we explore ways to support our Teaching Assistants. This year, we want our Early Years Foundation Stage (TAs) to develop skills in developing pupils' speaking and listening skills.</p> <p>Education Endowment Foundation evidence suggests 5 months' extra progress for Early Years intervention.</p>	90%	<p><b>£5,500 approx (total)</b></p> <p>£2450 (LA package)</p> <p>£100 est (speech and language)</p> <p>£250 est (reading)</p> <p>£150 est (grammar and punctuation)</p> <p>£2,655 est (grammar and punctuation)</p> <p>£500 est (P4C)</p>
learning resources	<p>Various resources are listed below, for use both at school and at home.</p> <p>Education Endowment Foundation evidence indicates that these can advance children's learning by 2 to 5 months.</p>	50%	£6,780
tuition	<p>In addition to total staffing costs, we invest in private tuition for some disadvantaged pupils.</p> <p>Education Endowment Foundation evidence indicates that this can advance learning by 2 to 5 months.</p>	100%	<p><b>£1,460 approx (total)</b></p> <p>£960</p>

			(1 teacher and 2 teaching assistants) £500 (speech and language therapy)
resources and activities	<i>From trips to the theatre to residentials, various activities are noted below. The impact of these may not be as significant as other investments (above), but we believe they can have a substantial (possibly indirect) benefit, such as improving social and emotional aspects of learning, with a relatively low cost. Education Endowment Foundation evidence indicates that these can have a small, positive impact on learning – around 2 months.</i>	100%	£1,695
<b>total</b>		<b>N/A</b>	<b>£39,860</b>

## Pupil Premium Strategy 2016-17 – detail

### How will we invest to make sure pupils have the best possible outcomes?

This table outlines how we plan to spend the pupil premium funding and why. We always want to make sure we are doing the best for our pupils so outcomes are important to us – these are evaluated on an on-going basis and at a minimum at the end of every term in Pupil Premium Strategy Reviews which include termly analysis of attainment and progress in reading, writing, maths. *Text in italics sets out barriers to learning which disadvantaged pupils might experience, and other rationale for the strategy.*

specific nature of investment	rationale / aims	how we will measure impact	outcomes
<i>In 2015-16, we plan to invest pupil premium money in the following):</i>	<i>The aim of the intervention is:</i>	<i>We will measure the impact of the investment through:</i>	<i>What were the outcomes? What conclusions can we make? Will we repeat this support?</i>
<b>Supporting individual pupils</b> <i>Individual pupils may encounter various barriers to learning; the opportunities that pupil premium provide (listed in the second column below) are designed to overcome these barriers. In addition, there may be other barriers which may be less obvious. Supporting individual pupils is our way of meeting pupils' needs.</i>			
Continue to provide the opportunities for tuition – externally and after school	To provide extra support for children from disadvantaged backgrounds to make sure that needs are being met; to raise attainment and give confidence for more independence. <i>Information from Education Endowment Foundation shows that those involved in small group tuition on average make 4 months' extra progress and one to one tuition makes 5 months'.</i>	Attainment and progress Staff feedback on engagement and learning behaviour	
Embed reading comprehension strategies as a key feature of the school's additional support, both during school and as after-school support	To improve older children's reading skills eg inference and deduction. <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Attainment and progress: a higher proportion of children at the end of Key Stage 2 who reach the expected standard in Reading	
Dedicated time with teacher	To make sure that intervention time is meeting individual's needs and that quality teaching is being continued in small groups as well as quality first teaching in the class room; to provide time to reflect and discuss	Attainment and progress – more children reaching age related expectations Staff feedback on engagement and learning behaviour  Pupil interviews regarding confidence, what	

	<p>learning experiences and be fully aware of what they are aiming for and what they are capable of.</p> <p><i>Education Endowment Foundation evidence: 8 months' extra progress can be made through extra feedback; as a general rule, our staff</i></p>	<p>their targets have been and how they have progressed</p>	
Dedicated time with learning mentor (to be appointed for January 2017 start)	<p>To support learning behaviour in class and to develop good social and emotional aspects of learning (eg self esteem, social skills).</p> <p><i>Education Endowment Foundation evidence: 4 months' extra progress.</i></p>	<p>Learning walks in school which focus on learning behaviour</p>	
A series of after-school professional development around oral language interventions in the Early Years Foundation Stage	<p>To develop the use of spoken language on entry into school with focused sessions on a regular basis.</p> <p><i>Education Endowment Foundation evidence: 5 months' extra progress.</i></p>	<p>Confident speakers using a range of vocabulary and correct speech sounds Feedback from teachers and parents</p>	
Dedicated speech and language therapy	<p>For one pupil, speech and language therapy will overcome specific needs in this area, which currently acts as a barrier to learning across the range of subjects</p>	<p>Specific individual progress Speech and language therapist reports</p>	
<p><b>Supporting speaking, listening, reading and writing skills</b>  <i>Research shows that disadvantaged pupils may be more likely to have a limited vocabulary and have delayed language skills. Pupils might also be less likely to read at home and could have limited higher order reading skills – this could be the result of limited funds to spend on books, lack of time or lack of interest.</i></p>			
First News Club	<p>To promote the use of language in social contexts so that children are more confident in talking about different things; develop vocabulary.</p>	<p>Pupil feedback / teacher feedback regarding confidence in class and contributions</p>	
Explore Catch-Up Reading support package	<p>To develop a love of reading, with increased confidence and ability, ultimately leading to longer-term improvement in attainment and progress (existing data analysis shows this is boosting children's reading skills).</p> <p><i>Education Endowment Foundation evidence: 5 months' extra progress.</i></p>	<p>Analysis of reading attainment and progress of children with pupil premium, compared to class and national averages; pupil feedback forms and other pupil feedback; formal observation with focus on engagement and enjoyment</p>	
Take children to book shops to choose and buy books of their own	<p>To engage reluctant readers and promote a love of reading.</p> <p><i>Education Endowment Foundation evidence: 3 months' extra progress.</i></p>	<p>Pupil feedback</p>	
Provide The Phoenix (subscription for 12 copies)	<p>To promote reading at home.</p> <p><i>Education Endowment Foundation evidence: 3 months' extra progress.</i></p>	<p>Pupil feedback</p>	
Provide books to individuals	<p>To promote reading at home.</p> <p><i>Education Endowment Foundation evidence: 3 months' extra progress.</i></p>	<p>Pupil feedback</p>	
Explore Lexia or iXL program in class and at home (part-funding from pupil premium	<p>To boost reading and writing skills in Key Stage 1 and, where needed, Key Stage 2.</p>	<p>Attainment and progress in reading and writing</p>	

funds)	<i>Education Endowment Foundation evidence: 4 months' extra progress.</i>		
Continue subscription to Phonics Play (games and activities which directly relate to the phases of letters and sounds) (part-funding from pupil premium funds)	To boost reading and writing skills in Key Stage 1 (and therefore, long-term, Key Stage 2). <i>Education Endowment Foundation evidence: 4 months' extra progress.</i>		
For all teachers, professional development on reading and how to teach it effectively	To address the new, higher demands in the National Curriculum for higher-level reading skills and therefore have a positive impact on older children's reading outcomes. <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Staff feedback Attainment and progress: a higher proportion of children at the end of Key Stage 2 who reach the expected standard in Reading	
For some teachers (Y3,4), professional development on grammar and punctuation and how to teach it effectively, in an engaging way	To address some gaps and misconceptions in grammar, and to ensure that this aspect of the curriculum is taught in a fun way to ensure children are enjoying and achieving. This will be for Y3,4 teachers to ensure a secure basis for Y5,6, where other aspects of writing, such as composition and effect, can be worked on with fewer gaps and concerns in grammar and punctuation skills. Therefore, in the longer term, to promote good writing skills <i>Education Endowment Foundation evidence on catering for lots of learning styles: 2 months' extra progress.</i>	Staff feedback Attainment and progress: a higher proportion of children in end-of-year assessments who reach the expected standard in Grammar, Punctuation and Spelling Longer term attainment and progress: a higher proportion of children at the end of Key Stage 2 reaching expected standards in Writing	
<b>Supporting Maths skills</b> <i>Disadvantaged pupils may have limited opportunities to use and apply number and other mathematical concepts. This could be the result of limited time to spend on books, lack of time or lack of interest. A 'fear' of Maths might also be a significant barrier, meaning parents / carers choose to avoid talking about number and end up not enthusing about Maths as they might about a book.</i>			
A series of after-school professional development on a mastery approach to Maths teaching and learning (an approach advocated by many education experts and practiced in East Asian countries)	To develop teachers' skills and approaches in the context of 'mastery' for Maths, and therefore improve learning outcomes for children in Maths. <i>Education Endowment Foundation evidence: 5 months' extra progress.</i>	Attainment and progress: a higher proportion of children in end-of-year assessments who reach the expected standard in Maths	
Explore Mathletics or iXL program in class and at home	To boost maths skills in Key Stage 1 and Key Stage 2. <i>Education Endowment Foundation evidence: 4 months' extra progress.</i>	Staff feedback on engagement and learning behaviour	
<b>Supporting learning in other subjects</b> <i>Limited life experience sometimes impacts on the way our disadvantaged pupils approach their learning. The characteristics of effective learning (resilience, confidence, motivation etc) might sometimes mean learning is affected. Early observations show that disadvantaged pupils often demonstrate less secure wellbeing and involvement in activities. These all act as barriers to learning.</i>			
Take children to theatre / arrange theatre company into school to view plays based on reading and buy the book to read afterwards	To develop a love of reading and possibly to promote discussions about reading at home; qualitative information indicates a positive	Pupil feedback forms and other pupil feedback	

	<p>effect on reading (therefore having a positive effect on pupils' cultural development, part of SMSC).</p> <p><i>Education Endowment Foundation evidence: 2 months' extra progress.</i></p>		
<p>Arts Artemis Target disadvantaged pupils more for individual music tuition</p>	<p>To enrich the learning experiences and, for some disadvantaged pupils, broaden what might be limited life experiences (therefore having a positive effect on pupils' cultural development, part of SMSC).</p> <p><i>Education Endowment Foundation evidence: 2 months' extra progress.</i></p>	Pupil feedback	
<p>Our own in-house after-school clubs are free to all (funded by the PE premium). However, pupil premium is used to pay for disadvantaged pupils who participate in clubs run by external providers – target this more.</p>	<p>To develop life skills, including social skills through teamwork, as well as to increase physical activity – healthy body, healthy mind.</p> <p><i>Education Endowment Foundation evidence: 2 months' extra progress.</i></p>	Pupil feedback	
<p>Our Scholes (Elmet) pupils enjoy a residential in Year 4 and Year 6. Pupils have this subsidised: the Year 4 residential is subsidised by 20% for all children using PE premium; both the Year 4 and Year 6 residential trips are partly subsidised for disadvantaged pupils by prior arrangement between the parent / carer and school.</p>	<p>To develop life skills, including social skills through teamwork, as well as to increase physical activity in ways other than sport; to broaden what might be limited life experiences (therefore having a positive effect on pupils' social development, part of SMSC).</p> <p><i>Education Endowment Foundation evidence: 3 months' extra progress.</i></p>	Pupil feedback	
<p><b>Improving overall teaching</b>  <i>We always want to improve our own teaching. Investing in effective continuing professional development for teachers will lead to better teaching and learning for all, including for disadvantaged pupils.</i></p>			
<p>Explore philosophy for children (P4C), initially for one teacher and class to experience as a trial</p>	<p>The National Curriculum is beginning to recognise the importance of thinking as a basis for children's learning. To stimulate thinking skills; to improve children's critical, creative and rigorous thinking; to develop higher order thinking skills; to improve communication skills; to improve co-operation with others.</p> <p><i>Education Endowment Foundation evaluation notes:</i>  <i>'P4C had a positive impact on pupils' Key Stage 2 (KS2) progress in reading and maths. This is significant in that P4C was not explicitly focused on improving KS2 outcomes, yet managed to lift maths and reading attainment relative to 'business as usual'. It is also important to note that the gains in KS2 were greater in all subjects for</i></p>	<p>Progress data Lesson observations Teacher feedback</p>	

	students eligible for free school meals (FSM).' <a href="https://goo.gl/D8tcPF">https://goo.gl/D8tcPF</a>		
<b>Supporting learning at home</b> <i>From surveying parents and discussions with children, we know all parents want more ways to support their child at home; using money from pupil premium funds, we can support those from disadvantaged backgrounds. At Scholes (Elmet) Primary School, we find that some parents / carers feel unable to support learning or participate in school life – this can act as a barrier to their child enjoying and achieving at school. Parental aspirations may be low – another barrier, although quite rare in our school.</i>			
Introduce parent workshops / coffee mornings (focus: homework, learning resources etc) and focused invites to open mornings.	To provide more opportunities for parents / carers to talk to staff and spend time in school; to provide resources to support homework activities. <i>Education Endowment Foundation evidence: 3 months' extra progress.</i>	Attendance at workshops and coffee mornings and parental feedback about impact it has had	
Learning bags – resources to particularly focus on maths and reasoning	To provide opportunities for learning to be supported at home with parents and to help engage parents in the whole experience <i>Education Endowment Foundation evidence around parental support: 3 months' extra progress.</i>	Attainment and progress – more children reaching age related expectations Staff feedback on engagement and learning behaviour	
<b>Supporting social and emotional aspects of learning</b> <i>At Scholes (Elmet) Primary School, as with other children, a small minority of disadvantaged children experience some difficulties around the social and emotional aspects of learning and this can act as a barrier to progress eg behaviour which indicates that they have increased emotional needs or a lack of self-confidence and self-esteem; peer problems</i>			
Opportunities for all children to partake in educational visits and other experiences	To ensure that all pupils can engage in topic 'hooks' so their subsequent learning in topics is enthusiastic and successful.	Attendance on visits Pupil feedback Outcomes in Topic Books	
SEAL intervention and support: emotional literacy workshops (including consideration of Thrive Approach)	To improve emotional wellbeing so that, with increased confidence and feelings of security, they achieve more. <i>Education Endowment Foundation findings indicate that those involved in extra SEAL support on average make 4 months of extra progress.</i>	Staff feedback on engagement and learning behaviour Pupil and parental feedback	

## Pupil Premium Strategy 2017-18 and beyond – ideas

### How might we invest in the future to make sure pupils continue to have the best possible outcomes?

This table outlines ideas that we might pursue in the future. (These ideas are added to in the course of the year.)

Idea / challenge	rationale
Disadvantaged pupils play active part in choosing books to replenish the school library and / or class library stock	<i>To engage reluctant readers and promote a love of reading.</i>
Employ an additional teacher who works across Sphere Federation, providing expert, smaller teaching groups	<i>Education Endowment Foundation findings indicate that smaller class sizes has a moderate impact on learning but at a high cost. However, the teacher could be used as a resident long-term 'supply teacher' across the three schools in Sphere Federation, therefore reducing supply teacher costs and staff absence insurance costs. This would mean money saved can be re-invested in provision for disadvantaged pupils.</i>
Continue to explore ways to increase attendance amongst disadvantaged pupils so that it is at least in line with other pupils (a school and national issue)	<i>Attendance matters. We want all pupils to have high attendance, so they are in school enjoying and achieving as much as possible.</i>
Explore Achievement for All Schools Programme	<i>Claims of a five-year track record for accelerating progress and attainment in the lowest-achieving 20% group of learners, using a direct-delivery coaching model.</i>